



GEORGE GERVIN PREP ACADEMY GOVERNING BOARD
2801 E. Southern Ave, Phoenix, AZ 85042

The George Gervin Prep Academy Governing Board's Mission is to provide resources, which support student growth and development as well as preparation of the administrative staff and teachers that will allow them to successfully compete in the educational arena.

MINUTES
July 9, 2026

Members Present:

- Herb Jackson, Chairman-Proxy
- Michael Williams
- Dr. Tamala Harris
- Dr. Amina Simmons

Members Absent:

Norman Darkwa
Dr. Robert Pipkins

Staff Present:

- Barbara Hawkins, Superintendent
- Katlin Hewson, Principal

Staff Absent:

None

Call to Order – Member Michael Williams called the meeting to order at 5:40pm

Pledge of Allegiance – all present participated

Call to the public - This is an opportunity for members of the public to address the Governing Board. Pursuant to A.R.S. §38-431.01 and in compliance with the Open Meeting Law, the Governing Board will neither discuss nor act on issues raised during this portion of the agenda. When necessary, issues will be taken into consideration and placed on a subsequent agenda.

No members of the public were present.

Approval of Minutes – May 2026 minutes – Action tabled

Principals Report – Principal Hewson gave a status of the building repairs and an overview of the 2026 Letter Grade which is projected to be a C=63.3 based on the preliminary growth points results with 41.67 out of 50 points. Ms. Hewson shared her perception of what occurred in each component of the letter grade to include proficiency 6.54 points out of 30: EL proficiency and growth 10 out of 10 points; Accelerated Readiness 4 points out of 10 which includes 3rd ELA and 8th grade Math, subpopulations, chronic absentees and Special Education, bonus points 1 out of 5. Initial review focused on lack of teacher readiness, number of days missed by students which is sitting at 18% and lack of alignment of the formative assessment data resources. The enrollment as 15 SPED students, 37 EL, 100% free and reduced lunch.

Vacant staff positions are Counselor, Middle School math, Art, Registrar and Special Ed para for a total of five positions. Board members were asked to refer applicants. Enrollment is currently at 152 an increase during this time last year. Kinder and 5th grade have the lowest enrollment.

GGPA received a Student Direct Services grant for about \$20,000 which will be used for tutoring a after school programming.

Board members asked what GGPA was doing to attract teachers and are our salaries competitive. Dr. Harris mentioned some schools are offering signing bonuses and four-day work week which doesn't work for GGPA students and/or parents. The average salary is around \$52,000, GGPA salaries range from \$44,000 to \$51,500 based on experience and credentials. Dr. Simmons moved to adopt the 2026 Budget, seconded by Dr. Harris *unanimously approved 4-0 including Chairman Jackson proxy vote.*

Superintendents Reports: Ms. Hawkins presented a verbal report that focused on the same items as Principal Hewson which are building repairs need and will they be done, increasing enrollment numbers,, reviewed the income statement and the importance of securing qualified teaching staff as well as providing more training to all staff especially teachers.

Committee Reports – It was brought to the board's attention the absentee rate of Mr. Darkwa and contacting him, both Mr. Williams and Ms. Hawkins will reach out. Ms. Williams will also reach out to a potential new board member. Mr. Williams will make contact and report to the board at the next scheduled meeting.

Action Items – Approval of GGPA 2026 Budget, Board member Harris moved to adopt the 2026 Budget, seconded by Dr. Simmons *unanimously approved 4-0 including Chairman Jackson proxy vote.*

Other Business – None

Executive Session* - None

Meeting adjourned at 6:40pm.

